

## DEPARTMENT OF THE ARMY

US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT GORDON
307 CHAMBERLAIN AVENUE
FORT GORDON, GEORGIA 30905-5730

JAN 25 2010

MEMORANDUM FOR ALL U.S. ARMY, FORT GORDON GARRISON PERSONNEL

SUBJECT: Garrison Commander's Policy Memorandum No. 34 – Garrison Safety Program

## 1. References.

- a. PL 91-596, Occupational Safety and Health Act of 1970.
- b. 29 CFR Part 1960, Basic Program Elements for Federal Employee Occupational Safety and Health Programs and Related Matters.
  - c. AR 385-10, Army Safety Program.
- 2. Purpose. To establish a policy that supports and implements references 1a c.
- 3. Applicability. This policy applies to all personnel assigned to the Fort Gordon Garrison.
- 4. Background. Fort Gordon Garrison is not automatically safe. We have to create safety daily through practice at all levels of the organization. Compliance with occupational safety and health policies is not optional. These standards establish the minimal acceptable level of "what right looks like."

## Responsibilities.

- a. Each member of the Fort Gordon Garrison will comply with mandated safety and occupational health policies and action plans. All personnel will take quick and effective action when standards are violated and take adequate corrective measures to prevent reoccurrence. This includes reporting of all accidents, near-misses and unsafe/unhealthful working conditions to the proper level of management.
- b. Being an Army at war, mission pressures influence people's trade-offs, making what was previously thought of as irregular or unsafe, as now normal or acceptable. Everyone shall ensure shortcuts will not be tolerated regardless of influence.
- c. Our present-day budgets cannot support the total fix of every hazard even though any loss will adversely impact the war fighting mission. Leaders must walk the terrain. Get out, see and mitigate the hazards to which your personnel and mission are exposed to and improve what you can in the interim until a final fix can be made.

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6. The proponent for this policy letter is the Senior Safety Director, Installation Safety Office, 706-791-3227.

GLENNA. KENNEDÝ,

Commanding